

**ADMINISTRATION**

Goals of Administrative Organization

The goals of the administrative organization are to provide for efficient and responsible supervision, implementation, evaluation and improvement of the instructional program, consistent with the policies established by the Board; effective and responsive communication with staff, students, parents and other citizens; and the fostering of staff initiative and rapport. This can be accomplished most effectively through a democratic process which recognizes that while the responsibility and authority are vested in the Board, there must be provision for appropriate involvement of the staff and the community prior to a decision.

The District's administrative organization shall be designed so that all divisions and departments of the District are part of a single system guided by Board policies which are implemented through the Superintendent. Principals and central office administrators are expected to administer their facilities in accordance with Board policy and the Superintendent's rules and procedures.

Policy History:

Adopted on: December 9, 1997