

COMMUNITY RELATIONS

4318

Service Animals

The District will comply with all state and federal laws, regulations, and rules regarding the use of service animals by a staff member, student, and community member required because that individual has a disability and the service animal is individually trained to do work or perform tasks for the benefit of that individual.

A service animal is any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this policy. The work or tasks performed by a service animal must be directly related to the individual's disability. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition. The District may permit the use of a miniature horse by an individual with a disability under circumstances established by the Superintendent.

The Superintendent will establish procedures regarding the use of service animals by individuals with disabilities.

Legal References:	42 U.S.C. § 12111 et seq. 28 C.F.R. §§ 35.104, 35.136	Americans with Disabilities Act Nondiscrimination on the Basis of Disability in State and Local Government Services
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Cross References: Disabilities	Special Education and Accommodations Section 504 Procedural Safeguard Accommodating Individuals with Equal Employment Opportunity
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Policy History:

Proposed at Personnel, Negotiations and Policy Committee on: June 27, 2012 and posted for public comment.

Adopted on: August 14, 2012

