

Missoula County Public Schools

COMMUNITY RELATIONS

4316

Accommodating Individuals with Disabilities

Individuals with disabilities will be provided opportunity to participate in all school-sponsored services, programs, or activities on a basis equal to those without disabilities and will not be subject to illegal discrimination.

The District may provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

The Superintendent is designated the Americans with Disabilities Act Title II Coordinator and, in that capacity, is directed to:

Oversee District compliance efforts, recommend necessary modifications to the Board, and maintain the District's final Title II self-evaluation document and keep it available for public inspection for at least three (3) years after its completion date.

Institute plans to make information regarding Title II protection available to any interested party.

An individual with a disability should notify the Superintendent or building principal if they have a disability which will require special assistance or services and what services are required. This notification should occur as far as possible before the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or of federal law by reporting it to the Superintendent, as the Title II Coordinator. Individuals with disabilities may also file a complaint with the building principal under the District's Section 504 and ADA Grievance Procedures.

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| Legal References: | 42 USC § 12111 et seq. | Americans with Disabilities Act |
| | 29 USC § 791 et seq. | Rehabilitation Act of 1973 |
| | § 49-3-201, MCA et seq | Governmental Code of Fair Practices |
| | 28 CFR 35.107 | Nondiscrimination on the Basis of Disability in State and Local Government Services |
| | 34 CFR 104.7 | Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance |

Cross Reference: Section 504 and ADA Grievance Procedures

Policy History:

Approved on: August 10, 2004

Revised at PN&P Committee on February 29, 2012 and posted for public comment.

Approved on: April 10, 2012