



Forward Thinking, High Achieving.

## RETURNING APPLICANT INSTRUCTIONS

For questions, please contact the  
Human Resources Department.  
(406) 728-2400 ext. 1035

### Important Notes to Get Started

- \* If applicable for the position, cover letter, resume, unofficial transcripts, 3 reference letters, license/certification(s), test scores, etc. **must** be saved to the computer you are working from **or** to a flash drive so the items may be uploaded to your application. Each job posting lists the required application documents for that position.
- \* You **must** have each **category** of documents (i.e. transcripts, reference letters, license, etc.) saved **separately** as you will upload them from your computer to your application **separately**.
- \* **Internet Explorer is the most compatible browser.** Generally Mozilla, Firefox, Google Chrome, Safari, etc. are not compatible for completing the online application.
- \* Web site: [www.mcpsmt.org](http://www.mcpsmt.org)
  - \* Click on "**Employment**" on the far right of the green bar
  - \* Click on the large green dot that says "**Click Here**"
  - \* Click on "**Employment Opportunities**" on the right

### Login and Applying for Positions

- \* Click on "**Log in as returning applicant**" in the center toward the top of the page
- \* Fill in First Name, Last Name, Zip Code, PIN number
- \* Click on "**Create Account**"
- \* Click on "**Log In**" or "**Click here for PIN reminder**" if you have forgotten your PIN #.
- \* The "**Applicant Profile**" will come up.
- \* To **change** information in your profile, click on "**Change**" in the applicable section and click on "**Continue**" at the bottom to save and proceed. This will return you to the "**Applicant Profile.**"
- \* To **add** or **update** information in your application, click on the applicable area **with blue lettering** under "General Information" toward the top of the page and follow as necessary.
- \* **To apply for positions:** Scroll down the page, find the applicable position, and click on the "**Apply**" at the right.
- \* "**Important Instructions**" are provided that **must** be reviewed prior to proceeding.
- \* Scroll down to the bottom of the page and click on "**Next Section**" to proceed.
- \* All information previously provided will transfer. Complete any additional information as required by the **red \***. Click on "**Next Section**" to proceed. **Repeat** with each section as applicable.
- \* **Pay close attention** to areas requiring dates (**mm/dd/yyyy**) and phone numbers (**xxx-xxx-xxxx**) as these sections **require** information in the specific format noted.
- \* Some Job Postings **require** the upload of attachments (cover letter, resume, transcripts, reference letters, license, etc).
  - \*Click on the "**Browse**" button to find the applicable document
  - \*Select the applicable document
  - \*If additional documents need to be uploaded in an applicable area, select the "**Add Another**" link and proceed following the same instructions.
- \* In the last section of the application, select "**Review Application**"
- \* The initial instruction screen will appear. Scroll through the document to review all sections of the application. **Make changes as needed.**
- \* **FINAL STEP** = Click "**Submit Application**" for the application to be submitted and received.
- \* A confirmation will appear at the top of the screen. Once submitted, a confirmation email is also sent to the email provided when registering.