

# **Marketing 5: Career Specialties 1**

## **Organization, Leadership & Management**

### **Grades 10-12**

**Units of Credit:** One Semester-Each Topic (Elective)

**Prerequisites:** Consent of Instructor

**Course Description:**

Career Specialties courses are unique to elements of the individual student pathways. This course explores clusters and pathways using management higher-level performance indicators. This course offer students an opportunity to apply and extend their classroom training in an area of their interest. Examples include Store Management, Business Plans, Business Research and Individual/Team projects.

Co-curricular with Career & Technical Student Organizations, including BPA and DECA (optional by school).

**Topics:**

Business Plans (Entrepreneurship)

- Creating a New Business
- Creating an International Business
- Creating a Franchise Business
- Creating an Internet Business

Online Competition

- The Stock Market Game
- Virtual Business Retail
- Virtual Business Sports/Entertainment
- Virtual Business Personal Finance

Business Operations & Research

- Community Service
- Entrepreneurship Promotional Plan
- Learn and Earn
- Financial Literacy Promotion Plan

Hospitality Cluster

- Restaurant and Food Service
- Hotel and Lodging
- Sports and Entertainment

Store Management

- Store Operations

- Store Merchandising
- Store Finance
- QuickBooks

*NOTE: Throughout this document, learning target types are identified as knowledge (“K”), reasoning (“R”), skill (“S”), or product (“P”).*

**STANDARD 1: Students experience various career opportunities and assess personal career pathways.**

**Benchmark 1:**

Explore and identify personal interests, aptitudes, and abilities and develop strategies to achieve tentative career goals.

**Learning Targets (Type):**

1. I can use Montana Career Information Systems (MCIS) and/or other systems or web resources to investigate and evaluate my personal interests, aptitudes and abilities. (S,R)
2. I can formulate tentative career goals. (R)
3. I can evaluate approaches for meeting my goals. (R)
4. I can identify my personal goals and values. (K)
5. I can identify my personal strengths and weaknesses. (K)

**Benchmark 2:**

Utilize local resources to research career plans.

**Learning Targets (Type):**

1. I can identify local resources to develop career plans. (K)
2. I can contact my school career counselor or teacher to pursue career pathways. (S)

**Benchmark 3:**

Recognize the interrelationships of family, community, career, and leisure roles.

**Learning Targets (Type):**

1. I can describe the importance of balance between family and community in regards to career and leisure activities. (K)
2. I can compare and contrast the needs of career and leisure activities and how they relate to and/or affect family and community. (R)
3. I can identify child development theories and their implications for educational and childcare practices. (K, R)
4. I can analyze cultural and environmental influences when assessing children’s development. (R)
5. I can analyze abilities and needs of children and their effects on children’s growth and development. (R)
6. I can identify appropriate guidelines for positive interactions with children. (K)
7. I can identify changes in family roles and family types. (K)
8. I can interpret the family life cycle/roles of parents. (R)
9. I can define and identify ways parenting skills can be developed. (K)
10. I can evaluate factors to consider in determining personal preparedness for parenthood: (i.e., biological, social, emotional, financial, and educational.) (R)
11. I can evaluate the demands and rewards of parenting. (R)

**STANDARD 2: Students demonstrate an understanding and apply principles of Resource Management (i.e., financial, time, personal management).**

**Benchmark 1:**

Prepare a budget and keep financial records.

**Learning Targets (Type):**

1. I can research and report cost of materials and time. (S)
2. I can document financial inputs and outputs. (S)
3. I can identify the necessity to maintain accurate financial records. (K)
4. I can apply and stay within a fixed budget. (S)
5. I can identify the costs involved with prenatal care, childbirth, and the first year of life. (K)

**Benchmark 2:**

Prioritize, allocate time, prepare and follow schedules to complete a project.

**Learning Targets (Type):**

1. I can estimate the required time to complete a project. (S)
2. I can prioritize resources, equipment and tasks. (S)
3. I can reflect upon completion. (S)

**Benchmark 3:**

Apply appropriate time to task.

**Learning Targets (Type):**

1. I can implement a time schedule for task completion. (S)

**Benchmark 4:**

Use physical resources wisely to accomplish a goal.

**Learning Targets (Type):**

1. I can identify the resources necessary to accomplish the task. (K)
2. I can maintain the tools of the trade. (S)
3. I can maximize the use of my resources. (S)
4. I can investigate the costs of birth defects to family and society. (S)

**STANDARD 3: Students acquire and utilize personal and leadership skills to become successful, productive citizens.**

**Benchmark 1:**

Demonstrate active leadership skills by participation in group activities and projects.

**Learning Targets (Type):**

1. I can investigate various leadership styles. (S)
2. I can apply leadership styles in group activities and projects. (S)

**Benchmark 2:**

Demonstrate positive personal and work ethics.

**Learning Targets (Type):**

1. I can arrive on time for class and work. (S)
2. I can develop personal and work related goals. (S)
3. I can describe ethical behavior in the workplace. (K,S)

**Benchmark 3:**

Demonstrate skills to be a productive citizen.

**Learning Targets (Type):**

1. I can develop professional relationships with community members. (S)
2. I can contribute to my community in a positive manner. (S)

**Benchmark 4:**

Apply self-esteem building practices.

**Learning Targets (Type):**

1. I can define and provide evidence of my strengths in my career interest areas. (K)
2. I can persevere through set backs and stay focused on my goals. (S)

**Benchmark 5:**

Demonstrate appreciation for diverse perspective needs and characteristics.

**Learning Targets (Type):**

1. I can develop a working relationship with diverse populations. (S)
2. I can demonstrate communication skills that contribute to positive relationships. (S)
3. I can work to understand diverse points of view. (S)
4. I can participate in classroom discussions while respecting diverse opinions. (S,R)

**Benchmark 6:**

Practice several methods of effective communication.

**Learning Targets (Type):**

1. I can demonstrate good listening skills. (S)
2. I can effectively communicate verbally through collaborative projects. (S)
3. I can develop quality written professional communications. (S)
4. I can model and demonstrate appropriate communication skills. (S)

**STANDARD 4: Students acquire and demonstrate current technical skills leading to an occupation.****Benchmark 1:**

Practice technical skills and procedures required for an occupation.

**Learning Targets (Type):**

1. I can recognize the customer-oriented nature of marketing and analyze the impact of marketing activities on the individual, business, and society. (K,R,S)
2. I can analyze the characteristics, motivations, and behaviors of consumers. (R,S)
3. I can analyze the influence of external factors on marketing. (S,R)
4. I can analyze the elements of the marketing mix, their interrelationships, and how they are used in the marketing process. (R,S)
5. I can analyze the role of marketing research in decision making. (R,S)
6. I can describe the elements, design, and purposes of a marketing plan. (K,R,S)
7. I can explain the role of international business; analyze how it impacts business at all levels, including the local, state, national, and international levels. (K,R,S)
8. I can describe the interrelatedness of the social, cultural, political, legal, and economic factors that shape and impact the global business environment. (K,R,S)
9. I can apply communication strategies necessary and appropriate for effective and profitable international business relations. (K,R,S)
10. I can describe the factors that define what is considered ethical and socially responsible business behavior in a global business environment. (K,R,S)
11. I can identify forms of business ownership and entrepreneurial opportunities available in international business. (K,S)
12. I can relate balance of trade concepts to the import/export process. (K,R,S)
13. I can analyze special challenges in operations, human resources, and strategic management in international business. (S,R)
14. I can apply marketing concepts to international business situations. (K,R,S)

15. I can explain the concepts, role, and importance of international finance and risk. (K,R,S)

**Benchmark 2:**

Practice safe and appropriate use of technology.

**Learning Targets (Type):**

1. I can understand and follow listed directions to keep students and equipment safe (K)

**Benchmark 3:**

Select the appropriate tools, equipment, and procedures for the task.

**Learning Targets (Type):**

1. I can use best practices equipment, programs, and procedures for specific tasks. (K)

**Benchmark 4:**

Manage and maintain technological tools and follow troubleshooting protocol.

**Learning Targets (Type):**

1. I can use established procedures to manage and maintain technological tools. (K)

2. I can understand and follow appropriate trouble shooting steps. (K,S)

**Benchmark 5:**

Apply technical information to a variety of sources.

**Learning Targets (Type):**

1. I can use research procedures and skills to develop an informed position on a marketing-related issue (K,R,S)

2. I can select appropriate technology in a business environment (R,S)

3. Select and use presentation software and electronic media (R,S,P)

4. Explain and evaluate the effects of technology on consumers and business (K,R,S)

**STANDARD 5: Students know and demonstrate the requirements of the workplace through authentic application.**

**Benchmark 1:**

Practice and demonstrate academic and technical skills to a workplace setting.

**Learning Targets (Type):**

1. I can practice, and demonstrate my technical workplace skills in my school lab. (S)

2. I can research, write and present on the technical content utilizing academic skills found in workplace settings. (S)

**Benchmark 2:**

Apply the concepts of entrepreneurship.

**Learning Targets (Type):**

1. I can explain the concepts of entrepreneurship. (S)

2. I can demonstrate the concepts of entrepreneurship through a unique project. (S)

3. I can present my unique project to an authentic audience. (S)

**Benchmark 3:**

Identify possible outcomes and consequences of decisions.

**Learning Targets (Type):**

1. I can identify possible consequences of carelessness and horseplay. (S)

2. I can explain potential outcomes of not following directions, (i.e. safety, guidelines, rubrics). (S)

**Benchmark 4:**

Use acceptable industry standard equipment in a school setting.

**Learning Targets (Type):**

1. I can successfully use acceptable industry standard equipment to produce an authentic product within budget constraints. (S)