

Missoula County Public Schools
Non-instructional Operations 8301
District Safety
General

The Board recognizes that safety and health standards should be incorporated into all aspects of the operation of the District. Rules for safety and prevention of accidents will be posted in compliance with Montana Safety Culture Act. Injuries and accidents will be reported to the District office.

The building principal will develop a plan of fire, civil defense, tornado, and earthquake warning, protection, and evacuation. This plan will be distributed to each teacher at the beginning of each school year. There will be at least eight (8) disaster drills a year. The drills will be held at different hours of the day or evening to avoid distinction between drills and actual disasters.

The Board directs the formation of a District Safety Committee comprised of employer and employee representatives, as outlined in the Montana Safety Culture Act, and the development of an Exposure Control Plan for employees, to eliminate or minimize work-related exposure to bloodborne pathogens, particularly Human Immunodeficiency Virus (HIV) and Hepatitis B Virus (HBV).

The Board shall adopt a School Safety Plan or Emergency Operations Plan that addresses issues of school safety relating to school buildings and facilities, communications systems, and school grounds with the input from the local community and that addresses coordination on issues of school safety with any county interdisciplinary committees or a school safety team. The Board shall periodically review its Safety Plan or Emergency Operations Plan and shall update the plan as necessary based upon changing circumstances regarding school safety.

Security

Security entails not only maintenance of buildings, but also safe practices in the use of electrical, plumbing, and heating equipment and protection from fire hazards and faulty equipment. The Board requires close cooperation with local police, fire, and sheriff's departments and with insurance company inspectors.

Access to school buildings and grounds outside of regular school hours will be limited to staff whose work requires such access. An adequate key control system will be established, which will limit access to buildings to authorized staff and safeguard against potential entry of unauthorized persons. Records and funds shall be kept in a safe place and under lock and key when required. Locks and other protective devices designed to be used as safeguards against illegal entry and vandalism will be installed when appropriate to an individual situation.

Employment of watchmen may be approved in situations of special risk. All incidents of vandalism and burglary will be reported to the Superintendent immediately and to law enforcement agencies as appropriate.

Legal Reference:

§§ 39-71-1501MCA	Montana Safety Culture Act
§ 50-61-114, MCA	Fire chief and fire inspector to make inspections
29 CFR 1910.1030	The Bloodborne Pathogens Standard
§ 20-1-401, MCA	Disaster Drills to be conducted regularly
§ 20-1-402, MCA	Number of disaster drills required – time of drills to vary

Policy History:

Approved on: August 10, 2004

Presented to PN&P Committee for minor change on June 29, 2005

Approved on: July 12, 2005

Revised at PN&P Committee on October 30, 2013 and posted for public comment.

Approved on: December 10, 2013

Revised at Regular Meeting on September 8, 2015 and posted for public comment.

Approved on: October 13, 2015