Employment and Assignment
Each certificated employee will be employed under a written contract, subject to the terms and conditions of the collective bargaining agreement and District policies. Renewal and non-renewal will be determined by the Board after receiving a recommendation from the Superintendent and in conformance with law.
Each classified employee will be employed under a written contract for a specified term, with a beginning and ending date. Unless otherwise stated in a negotiated agreement, such employees shall have no expectation of continued employment from year to year, and contracts of employment may be renewed or non-renewed each year, at the District’s sole option. The District reserves the right to change employment conditions affecting an employee’s duties, assignment, supervisor, or grade, subject to provisions of any negotiated agreements.
Assignment, Reassignment and Transfer
The Superintendent may assign, reassign, and/or transfer positions and duties of all staff, subject to any provisions contained in the collective bargaining agreement. Teachers will be assigned at the levels and in the subjects for which their certificates are endorsed. The Superintendent will provide for a system of assignment, reassignment, and transfer of classified staff, including voluntary transfers and promotions. Nothing in this policy prevents reassignment of a staff member during a school year.

Legal References:
§ 39-2-912, MCA Exemptions (wrongful discharge)
10.57.601a, ARM Definition of Immoral Conduct

Policy History:
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