

Missoula County Public Schools
STUDENTS 3210

Equal Education, Nondiscrimination and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, sex, religion, creed, physical or mental disability, economic or social conditions, sexual orientation, gender identity, gender nonconformity, or actual or potential marital or parental status.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities. No student shall, on the basis of that student's gender identity or gender nonconformity, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational or extracurricular programs and activities. Inquiries regarding discrimination or intimidation should be directed to the building administrator or District Title IX, Section 504 and ADA Coordinator. An individual may file a discrimination grievance by using the Title IX and Section 504 Grievance Procedures for claims relating to sex, gender-based, or disability discrimination or the Uniform Grievance Procedure for all other claims.

In compliance with federal regulations, the District will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator and will be carried in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff, or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability, in violation of state and federal law.

Legal Reference:

Art. X, Sec. 7, Montana Constitution – Nondiscrimination in education

§ 20 USC 1681 et seq	Title IX
42 USC § 12111 et seq.	Americans with Disabilities Act
29 USC § 791 et seq.	Rehabilitation Act of 1973
§ 49-2-307, MCA	Discrimination in education
§ 49-3-201, MCA et seq	Governmental Code of Fair Practices
10.55.701, ARM	Board of Trustees
24.9.1001, et seq., ARM	Sex discrimination in education

Policy History:

Adopted on: November 11, 2003

Revised at PN&P Committee on March 28, 2012 and posted for public comment.

Approved on: May 8, 2012

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Approved on: June 9, 2015