

Missoula County Public Schools
Board of Trustees 1513
Management Rights

The Board of Trustees retains the right to operate and manage the District in such areas as but not limited to:

- Direct employees,
- Employ, dismiss, promote, transfer, assign, and retain employees,
- Relieve employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive,
- Maintain the efficiency of district operations,
- Determine the methods, means, job classifications, and personnel by which district operations are to be conducted,
- Take whatever actions may be necessary to carry out the mission of the District in situations of emergency,
- Establish the methods and processes by which work is performed,
- The Board reserves all other rights, statutory and inherent as provided by state law,
- The Board also reserves the right to delegate authority to the Superintendent for the on-going direction of all District programs.

Legal Reference:

20-3-324, MCA Powers and duties
39-31-303, MCA Management rights of public employers

Cross Reference:

6110 Superintendent-Board Relations

Policy History:

Adopted on: November 12, 1996

Revisions adopted on: December 9, 1997