

## Missoula County Public Schools

### PERSONNEL

5225

#### Tobacco, Marijuana, Alcohol and Drug-Free Workplace

The Missoula County Public School District, inclusive of all its building and property, shall be tobacco and marijuana free 24 hours a day, 365 days per year. This includes all days when school is not in session and all events and other activities not associated with, or sponsored by, the school.

Possession or use of a tobacco product, vapor product, ~~or~~ alternative nicotine product, or marijuana product (tobacco includes, but is not limited to, cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, or any other tobacco or nicotine innovation) (marijuana products include but are not limited to edible products, ointments, tinctures, marijuana derivatives, marijuana concentrates, and marijuana intended for use by smoking or vaping) by employees on district property, in district vehicles and at school-sponsored events (whether on or off district property) is prohibited at all times. Exceptions to this include in a classroom or on other school property as part of a lecture or demonstration or educational forum sanctioned by a school administrator or faculty member concerning the risks associated with use of a tobacco product or involving Native American use of traditional tobacco for ceremonial purposes under the supervision of a faculty member or other responsible adult. Nothing herein prohibits an employee from using a smoking cessation product on school property.

The use of tobacco and marijuana products by all students on school district property is prohibited. This includes non-school hours and all events sponsored by the school or others. Advertising of tobacco and marijuana products is prohibited in school buildings, on school property, at school functions and in all school publications. This includes clothing that advertises tobacco and marijuana products.

Legal Reference:	§ 20-1-220, MCA	Use of tobacco product in public school building or property prohibited. ( <i>revised by House Bill 128</i> )
	§§ 50-40-101, <i>et seq.</i> , MCA ARM 37.111.825	Montana Clean Indoor Air Act of 1979 Health Supervision & Maintenance

#### Policy History:

Adopted on: August 13, 2002

First Reading of revision on November 12, 2019, posted for public comment

Revision approved on December 10, 2019

Approved by Board at First Reading on August 8, 2023 and posted for public comment.

Approved on: September 26, 2023