

**TUITION-FREE ATTENDANCE FOR REGULAR FULL-TIME OR PART-TIME EMPLOYEES -
DISCONTINUED FALL 2020**

The Board recognizes that it is a benefit for the District's regular full-time or part-time employees who live outside the District, to send their children to schools in the District.

In order to accomplish this with minimal cost to the employee, the District shall reimburse an amount equal to the actual tuition paid by the employee to the District, for their child(ren) attending MCPS as out-of-district students.

The reimbursement shall be treated as compensation, subject to all necessary withholdings & deductions including state and federal taxes as provided by law.

This procedure was discontinued in the Fall of 2020, due to legal advice. As per state law, MCA 10.10.301 & MCA 20-5-320, the trustees may waive any or all of the calculated tuition amount, but any waiver must be applied equally to all students in the district's elementary or high school program. The practice of reimbursing employees for tuition is legally viewed as a waiver.