

## **LEADERSHIP TEAMS**

The Board recognizes the importance of maintaining an effective leadership team to strengthen the administration and educational programs of the District and to establish and improve communications, decision making, conflict resolution, and other relationships among the members of the team. The leadership team provides a means whereby educational policies and administrative procedures that define the District's programs and operations are arrived at through shared responsibility and authority.

The leadership team concept places emphasis upon shared responsibility and authority. Nothing in this policy is intended to limit the responsibility and authority of the Board ultimately to make decisions.

The leadership teams are composed of the Superintendent, administrative and supervisory personnel who have significant responsibilities for administering District programs and for directing and supervising staff as appointed by the Superintendent.

The District's leadership teams shall provide input into policies which directly affect the administration of the school district. Specifically, that includes input into the development of the District educational goals and objectives, improvement of district services, budgets, employee relation policies and practices, staff proposals affecting the organization, and other challenges facing the District.

The Superintendent shall formalize a process for the operation of the leadership teams. The leadership teams shall address appropriate concerns identified by the Superintendent and members of the team.