

## EVALUATION: BOARD OF TRUSTEES

Each Trustee may annually review the Code of Ethics as a basis for evaluating his/her own conduct as an elected representative of the Board of Trustees. Collectively the Board shall evaluate its performance in terms of its four major functions:

1. **Curriculum and Instruction:** The Board should demonstrate its responsibility for providing education leadership by:
  - a) assessing the nature of the programs desired by the community,
  - b) formulating educational goals based on the needs and values of the community,
  - c) encouraging curriculum development activities directed toward goals.
  - d) approving materials, equipment and/or methods consistent with goals, and
  - e) reviewing Board and administrative procedures for consistency with policy.
2. **Policy Development:** The Board shall demonstrate its policy development responsibilities by:
  - a) enacting policies that provide a definite course of action,
  - b) soliciting input from staff, students and citizens before final adoption,
  - c) monitoring the implementation of policies,
  - d) reviewing policy and revising policy when change is necessary, and
  - e) reviewing Board and administrative procedures for consistency with policy.
3. **Management:** The Board should demonstrate its management responsibility by:
  - a) reviewing budget proposals,
  - b) reviewing revenues and expenditures,
  - c) reviewing proposed labor agreements,
  - d) reviewing staffing recommendations and evaluations,
  - e) reviewing building and ground maintenance and needs,
  - f) reviewing transportation services, and initiating and reviewing internal and external audits.
4. **Communication with the Public:** The Board should facilitate an interaction between school and community by:
  - a) distributing newsletters and descriptive reports,
  - b) holding planning and informational meetings in the community,
  - c) encouraging and providing for representative citizens to serve on special committees,
  - d) soliciting opinion through the use of surveys and other means, and
  - e) establishing and maintaining positive media contacts.